

### **Familiarisation Programme for Independent Directors**

The Familiarisation Programme for Independent Directors of the Company, interalia, provides information relating to the Company and its business model. The programme intends to improve awareness of the Independent Directors on their roles, rights and responsibilities. It also provides information relating to the financial performance and major changes affecting the business of the Company.

The Familiarisation Programme is carried out through the following methods:

- Presentations are made during Board meetings highlighting the key issues relating to the Company and its business.
- Informal meetings held with the Independent Directors to discuss issues based on their background and experience.