

VINYL CHEMICALS (INDIA) LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

(As approved by the Board of Directors of the Company at its meeting held on 27th January, 2015 and amended at the Board Meeting held on 3rd November, 2023)

Preamble

Corporate Social Responsibility (CSR) is linked to sustainability. Such decisions are mainly based on the social and environmental consequences. It is the Company's intent to make a positive difference to the society.

Focus Areas

The Company will support various bodies in carrying out activities in the areas of rural development, education, health care, general semantics etc.

CSR Objectives

To attain its CSR objectives in a professional and integrated manner, the main objectives which the Company seeks to undertake are:

- (1) To promote, carry out, support activities relating to education and training including in science and technology, humanities etc; healthcare; welfare of children, women, senior citizens, and differently abled persons; employment enhancing vocational skills; sanitation; water management; agriculture; horticulture; promotion of culture; art & craft; conservation of natural resources; promotion and development of traditional arts & handicrafts; employment generation; environment sustainability; science & technology; rural development; animal welfare; welfare and development measures towards reducing inequalities faced by socially and economically backward groups; and such activities may include establishing, supporting and / or granting aid to institutions engaged in any of the activities referred to above.
- (2) To conduct and support studies & research; publish and support literature, publications & promotion material; conduct and support discussions, lectures workshops & seminar in any of the areas covered above.
- (3) To promote, carry out, support any activities covered in Schedule VII to the Companies Act, 2013, amended from time to time.

Projects or Programmes

Various activities may be undertaken on the basis of objectives as set out herein above as projects or programmes.

Such projects or programmes may be undertaken through a registered trust or registered society or a company established by the Company or its holding or subsidiary Company or associate company or through such agencies with established track record of at least three financial years.

The Company may also collaborate with other companies for undertaking projects or programmes of CSR activities as provided in Companies (Corporate Social Responsibility Policy) Rules, 2014 (CSR Rules), as may be amended from time to time.

Constitution of CSR Committee:

The following Directors are presently members of the CSR Committee:

1. Shri N.K. Parekh
2. Shri M.B. Parekh
3. Shri P.D. Shah

The Committee shall be empowered to select programs in line with the objectives of the CSR Policy.

Budget

The Company proposes to spend 2% of the Net profit on CSR. Net Profit shall be calculated as per the provisions of Companies Act, 2013 or such other legislation as may be applicable from time to time.

CSR Expenditure

CSR expenditure shall include all expenditure including contribution to corpus for projects or programmes relating to CSR activities approved by the Board on the recommendation of its CSR Committee.

The surplus arising out of the CSR projects or programmes or activities shall not for part of the business profits of the Company.

Process

The CSR Committee shall institute a transparent monitoring mechanism for implementation of the CSR projects or programmes or activities undertaken by the Company and significantly higher engagement for the community.

Annual Action Plan

The CSR Committee shall formulate and recommend to the Board an Annual Action Plan every year in pursuance to its CSR Policy as per the CSR Rules.